

## Hoben International Ltd Quality, Health & Safety and Environmental Policy

Hoben is a subsidiary of Goodwin PLC, a family-controlled British owned and managed mechanical engineering group first established in 1883.

Processes include the manufacture and supply of various mineral products, blended powders, aggregates, mortars (including passive fire protection) and specialist concretes to technical specifications and specific customer requirements.

It is our policy to:

- Sustain and improve in the provision of high quality products and services.
- Provide a safe and healthy working environment for our employees, contractors, visitors and anyone else who may be affected by our activities.
- Give Quality, Health and Safety and Environmental (QHSE) objectives equal standing with other business objectives.
- Continually improve our QHSE performance.

A. The Directors of Hoben International Ltd commit to:

1. Ensure that all contractual requirements between the Company and our Clients are consistently achieved.
2. Provide documented assurance to Clients to demonstrate that the specified requirements for the products and services will be provided and is being and has been achieved.
3. Ensure that the Company appropriately prices and delivers contracts such that it can sustain an ongoing business for the benefit of the shareholders, the employees and the customers.
4. Provide safe and healthy working conditions for the prevention of work related injury and ill health that are appropriate to the purpose, size and context of the organization and to the specific nature of its QHSE risks and QHSE opportunities;
5. Elimination of hazards and the reduction in QHSE risks.
6. Continual improvement of the QHSE management systems.
7. Are committed to the protection of the environment and the prevention of pollution.
8. Develop and document objectives and targets for all areas of the business against which performance and progress can be measured. These targets along with this policy will be reviewed at each annual Management Review as a minimum.
9. Comply with all applicable legislation and compliance obligations as well as any other requirements to which we may subscribe to ensure that QHSE management is an integral part of our working practices.

B. In particular:

1. We will ensure that our employees and contractors are aware of our commitment made in this policy and understand their responsibilities within it. It will be made available to any interested parties upon request.
2. We believe that maintaining high standards of QHSE management is an integral part of business performance.
3. We will as far as is reasonable practicable, prevent personal injury, pollution and protect employees from foreseeable work hazards by providing a safe working environment.
4. We will seek to minimise impacts to health and the environment from nuisances such as dust, odour, noise and vibration by:
  - a. Assessments of QHSE risks and introduction of applicable controls to minimise risks.
  - b. Implementation of appropriate systems of work to ensure safe and high quality products and processes.
  - c. Organising the workplace and maintaining sufficient and safe access and egress.
  - d. Provision and maintenance of appropriate equipment and welfare facilities.
  - e. Train, supervise and monitor to ensure competence of staff, safety of all on site, and quality of products.
5. All employees are required by Law to co-operate with the company and to take every effort to maintain their own safety along with that of their colleagues and visitors.
6. We will consult with employees on matters which affect Quality and the Environment and for Health and Safety, and use Safety Representatives where they exist.
7. We will provide where reasonable practicable, adequate and appropriate resources to implement this policy.
8. We will provide a commitment to continue cost effective improvement in QHSE performance.
9. The General Manager & Director has the overall responsibility for policy formation, planning, implementation, regular review and ongoing development of this policy.
10. Make this Policy available to Interested Parties as appropriate.

To achieve these commitments Hoben International Ltd operates Management Systems which identify the provision of resource, responsibilities, procedures, and arrangements through all levels of the Company allocated to all QHSE matters and have been developed in accordance with the requirements of the latest revisions of QHSE standards.

SIGNED:



David Hazlewood (General Manager & Director)

DATE: 3/10/23

IMS01 Revision 12

